# FIX THIS NEXT

# **EVALUATION QUESTIONS**

### SALES

- ➡ LIFESTYLE CONGRUENCE: Do you know what the company's sales performance must be to support your personal comfort?
- PROSPECT ATTRACTION: Do you attract enough quality prospects to support your needed sales?
- CLIENT CONVERSION: Do you convert enough of the right prospects into clients to support your needed sales?
- DELIVERING ON COMMITMENTS: Do you fully deliver on your commitments to your clients?
- COLLECTING ON COMMITMENTS: Do your clients fully deliver on their commitments to you?

#### PROFIT

- **DEBT ERADICATION:** Do you consistently remove debt rather than accumulate it?
- MARGIN HEALTH: Do you have healthy profit margins within each of your offerings and do you continually seek ways to improve them?
- TRANSACTION FREQUENCY: Do your clients repeatedly buy from you over alternatives?
- PROFITABLE LEVERAGE: When debt is used, is it used to generate predictable, increased profitability?
- CASH RESERVES: Does the business have enough cash reserves to cover all expenses for three months or longer.

#### ORDER

- MINIMIZED WASTED EFFORT: Do you have an ongoing and working model to reduce bottlenecks, slowdowns, and inefficiencies?
- ROLE ALIGNMENT: Are people's roles and responsibilities matched to their talents?
- OUTCOME DELEGATION: Are the people closest to the problem empowered to resolve it?
- ➡ LINCHPIN REDUNDANCY: Is your business designed to operate unabated when key employees are not available?
- MASTERY REPUTATION: Are you known for being the best in your industry at what you do?

#### IMPACT

- TRANSFORMATION ORIENTATION: Does your business benefit clients through a transformation, beyond the transaction?
- MISSION MOTIVATION: Are all employees (including leadership) motivated more by delivering on the mission than by their individual roles?
- DREAM ALIGNMENT: Are people's individual dreams aligned with the path of the business's grand vision?
- FEEDBACK INTEGRITY: Are your people, clients, and community empowered to give both critical and complimentary feedback?
- COMPLEMENTARY NETWORK: Does your business seek to collaborate with vendors (including competitors) who serve the same customer base in order to improve the customer experience?

## LEGACY

- COMMUNITY CONTINUANCE: Do your clients fervently defend, support, and help the business?
- ➡ INTENTIONAL LEADERSHIP TURN: Is there a plan for leadership to transition and stay fresh?
- HEART-BASED PROMOTERS: Is the organization promoted by individuals inside and outside the organization, without the need of direction?
- QUARTERLY DYNAMICS: Does your business have a clear vision for its future and dynamically adjust quarterly to make that vision become true?
- ONGOING ADAPTATION: Is the business designed to constantly adapt and improve, including finding ways to better and beat itself?



The Business Priority Pyramid